

The Regular Meeting of the Bryan City School District Board of Education was held on Monday, May 18, 2015 at 7:00PM in the Mose A. Isaac Field House Conference Room.

ATTENDANCE

The Board Members present at roll call were Emily Ebaugh, Cindra Keeler, Tom Lingvai, and Glen Newcomer.

Administrators present were: Diana Savage, Rob Rosswurm, Steve Alspaugh, Karyn Cox, and Mark Rairigh. Guests in attendance included: Josh Ewers of the Bryan Times, Char Miller of Bryan Municipal Utilities.

PUBLIC PARTICIPATION

41-15

A public meeting was conducted to discuss the retire/rehire of the following teachers: Shari Grandey, Todd Grosjean, Doug Schimmoeller, and Kathi Bauer. Mr. Newcomer opened the floor for questions and discussions. Ms. Ebaugh asked why we were rehiring these employees versus hiring new teachers. Mrs. Savage replied that as we transition during the building project, some positions will be eliminated. The district does not wish to hire a new employees only to terminate them in two years via a Reduction in Force. Mrs. Savage also mentioned that Mr. Grosjean is our only PE teacher with an Adaptive PE designation. With no further questions, Cindra Keeler made a motion to close the public hearing. The motion was seconded by Tom Lingvai.

Roll Call ~ Ayes: Lingvai, Newcomer, Ebaugh, and Keeler. Nays: None. Abstain: None. Thereupon, the President declared the meeting closed.

APPROVAL OF MINUTES

*Exhibit A* 42-15

**Tom Lingvai moved and Emily Ebaugh seconded a motion to approve the minutes of the April 20, 2015 regular meeting.**

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain: None. Thereupon, the President declared the motion duly approved.

**COMMUNICATIONS**

Four County Career Center School Board Report

*Exhibit B*

Mrs. Keeler reported the following:

- Senior recognition day will be held on May 21, 2015 at 9:00 AM.
- 430 Seniors will receive their certificates of completion, of which 45 students are from the Bryan City School District. Congratulations to those 45 students.
- The trades class has finished a home built in Evansport. That home will be toured on May 21 for anyone interested.

TREASURER'S REPORT

*Exhibit C*

The Treasurer presented the financial report for the month of April, 2015 with the Farmers & Merchants State Bank balance of \$10,539,472.56; outstanding checks and adjustments of \$283,427.98; Star Ohio \$3,229,883.50; State Bank \$4,001,676.89; Morgan Stanley \$38,569,339.15; Petty Cash: Rob Rosswurm \$500.00, and Brian Arnold \$4,000.00 and change funds \$2,950.00. Total Treasurer's balance \$56,064,394.12.

**FINANCIAL RECOMMENDATIONS**

43-15

**Emily Ebaugh moved and Cindra Keeler seconded a motion to approve the following recommendations:**

Financial Recommendations:

Authorization to repay the advance in the amount of \$100,000 to the GeneralFund (001) from the Food Service Fund (006).

The advance was approved and handled in October 2014.

Amended Appropriations FY15:

*Exhibit*

D

As per exhibit

Five-Year Forecast and Assumptions:

*Exhibit*

E

As per exhibit

Donations:

Fifty backpacks from JanSport to the Bear Bag program

\$1000.00 from Academic Booster Club to BHS Yearbook Fund

\$3000.00 from Athletic Booster Club for HS Cross Country uniforms

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain: None.

Thereupon, the President declared the motion duly approved.

44-15

**Tom Lingvai moved and Cindra Keeler seconded a motion to approve the following recommendations:**

Student Summer Workers – Custodial on an as needed basis at minimum wage:

Tory Savage

Supplemental Contracts for 2015-2016:

Assistant Girls Tennis Coach – Chad Savage

Roll Call ~ Ayes: Ebaugh, Keeler, Lingvai, and Newcomer. Nays: None. Abstain: None.

Thereupon, the President declared the motion duly approved.

**OLD BUSINESS**

**Construction Project Update:**

- Wet weather has slowed progress on the building pad and site work.
- Sanitary sewer lines are installed and connected to the main line.
- Storm sewer work is underway.
- Soil stabilization will be implemented on the building pad and east driveway.
- Electricity has been installed at the job trailer location.
- Foundation work is to begin on May 26, 2015.
- Bid package #2 has been submitted. Bids are due by June 8, 2015.

**SUPERINTENDENT'S RECOMMENDATIONS**

**ADMINISTRATIVE RECOMMENDATIONS**

45-15

**Tom Lingvai moved and Emily Ebaugh seconded a motion to approve the following recommendations:**

Commendations:

High School:

*HS A Capella Choir & Director Ben Lupo for Superior Rating (I) at the OMEA State Large Group Adjudicated Event*

*May Kiwanis Student of the Month: Lauren Taylor, Hannah Wieland*

*Students of Action: Zach Dean, Adam Hug, Delaney Zuver, Kendra Klingler*

*Bryan/Defiance Rotary & Defiance College World Community Workshop Participants: Evan Raub, Bayli*

*Duman-Sanders, Gage Vermillion, Melissa Miller*

*Four County Student Honors:*

*Numeracy Challenge – 1<sup>st</sup> Place-Tianna Jones (Health Careers) and 3<sup>rd</sup> Place-Nicolen Kennedy (Veterinarian Assistant)*

*CBI/Wms Co Knowledge Bowl Team – 5<sup>th</sup> Place @ State Contest included the following Bryan FCCC students – Dezrin Streeter, Jakob Heston, Karley Finch, Joshua Nededog, Skyler Muehlfeld*

*National Technical Honor Society: Karlie Boylan, Tres Loyd, Kennedy Nicolen, Keisha Gonzales, Kyla Wheeler*

*FCCLA State Gold Medalist – Kyla Wheeler*

*BHS 2015-16 Class Officers & Student Council Members:*

*Seniors – President: Elizabeth Huard – Vice Presidents: Muskan Sharma, Olivia Tusko, Jacob Hausch –*

*Student Council Members: Kennedy Dick, Jacob Kuba, Sarah Scantlen, Adam Hug, Toni Casteels*

*Juniors – President: Delaney Zuver – Vice Presidents: Katelynn Mock, Trista Savage, Kim Roberts – Student*

*Council Members: Colt Arthur, Bayli Sanders, Austin Harding, Damon Beltz*

*Sophomores – President: Eric Gendron – Vice Presidents: Jordan Drinnon, Race Vollmer, Nicholas Richer –*

*Student Council Members: Kassidi Martin, Elizabeth Canfield, Kaitlyn Markwood, Isaac Bowers*

*School Record in the Boys 100 Meter Dash – Alex Dolan*

*Athletes of the Week – Grace Voigt, Alex Dolan, Brittney Willis, Bailey Martin, Kayla Altaffer, Scott Jones, Emily Gorzelanczyk, Drew Kaufman, Trista Savage, Kyle Rupp*

Middle School:

*Character Trait Student Commendations (Flexibility)*

*Grade 7 & 8 Students of the Month:*

Angelina Bowman, Dominic James, Dakota Minck, Shellie Sands, Emily Bergman, Sloane Brown, Logan Purny, Adam Queen

*Grade 4, 5 & 6 Ike's Top Dogs:*

Jaydon Woolace, Carter Wilson, Kayden Hageman, Drew Dauber, Lauren Lambert, Macy Parker, Brandon Dalton, Emilee Bassett, Iestyn Siders, Gwen Spengler, Garrett Marr, Jon Littin, Khloe Christlieb, Alanna Romes, Daisy Jack, Scout Smith, Logan Heller, McKenna Nowak, Ireland Moor, Devin Sipple

Lincoln Elementary:

*Character Trait Student Commendations (Flexibility)*

Caleb Mora, Nicholas Engstrom, Anna Spencer, Kadon Farmer, Tristan Offenburg, Brianna Collins, Haylie Federspiel, Cade Spisak, Olivia Elser, Ruby Vreeland, Dameon Wolfe, Levi Resendez, Emery Olson, Emily Harris, Gabe Cuffle, Davin Miers, Izahas Washburn, Madison Hargett, Steven Tucker, Haley Albright, Carter Jack, Brandon Wiggins, Rickey Offenburg, Memphis Bayliss, Brooklynn Nichols, Morgan Strobel, Ashley Reiser, Mason Wolfe, Emily Sines, Trenton Rice, Ashton Sines, Eyon Frederick, Delanie Cavin, Alec Kendra  
*PE Gold Slip Winner – Mackenzie Fifer*

Washington Elementary:

*Character Trait Student Commendations (Flexibility)*

Sophie Toward, Taryn Emerick, Jalyn Mojica, Olivia Brown, Arriyana Dunderman, Malachi Smith, Conrad Sumner, Aaron Brandt, Allison Leininger, Domanic Senior, Alex Romes, Kambryana Brannon, Alysha Nagel, Adaleene Hicks, Marliena Daniels, Lilly Otterson, Katina Farmer, Gabriella Mossburg, Nathaniel Hall, Eden Jenkins, Hunter Rivas, Cade Carlin, Trae Krebs, Layla Elzey, Lilly Stone, Tony Foust, Emma Brown, Payton Wehri, Daniel Martinez, Cody Shaffer, Danika Pickett, Griffin Wilde, Kaleb Frank  
*PE Gold Slip Winners – Karlee Green, Jordan Wold*

Grade K-2 Art Students work selected to be published in the national 2015 Spring Celebrating Art contest:

Kristopher Alspaugh, Elena Bailey, Emma Barraco, Aven Bernath, Harlie Blankenship, Ava Boehm, Madison Bowers, Macy Burton, Lilly Cox, Allison Cuffle, Kelsi Davis, Owen Davis, Vanessa DeArcia, Nathan Fisher, Jacob Frank, Khloe Hartman, Ember Heer, Kenna Kaufman, Braelynne Kreais, Dominic Malanga, Jozlynn McKeen, Carmen Monroe, Gabriella Mossburg, Isaiah Neill, Nate Ridgway, Bobbie Jo Rober, Mariah Shell, Halle Six, Katherine Thormeier, Alanas Ward, Alivia Ward, Isaiah Wright

Grade 3-5 Art Students work selected to be published in the national 2015 Spring Celebrating Art contest:

Kierstyn Bherns, Anahi Alcantar-Mendoza, Avery Brown, Rayann Collins, Jayden Dalton, Sienna Edinger, Makenna Fry, Deija Hicks, Lucas Jacobs, Maya Keil, Maddox Langenderfer, Corey Lewis, Mayah McCarty, Ava Moore, Ashton Moore, Keagan Nichols, Natalie Noble, Macy Parker, Julia Ramos, Breanna Reasor, Kaetlyn Ridgway, Riley Smith, Colton Smith, Tyler Spisak, Beckett Stark, Myrali Torres, Cole Uran, Kaedyn Ward, Allison Zimmerman

Employee:

The following employees for their years of service to Bryan City Schools:

Kathi Bauer – 36 years

Cindy Garver – 30 years

Shari Grandey – 32 years

Todd Grosjean – 14 years

Roberta Hamon – 27 years

Patsy Happ – 22 years

Sue Keisling – 24 years

Kim Massie – 26 years

Elaine Mere – 16 years

Linda Miller – 25 years

Karen Pardee – 30 years

Kim Pepple – 35 years

Doug Schimmoeller – 31 years

Mike Shannon – 13 years

Kim Spiess – 30 years  
Rich Tavierne – 20 years

Roll Call ~ Ayes: Keeler, Lingvai, Newcomer, and Ebaugh. Nays: None. Abstain: None.  
Thereupon, the President declared the motion duly approved.

46-15

**Cindra Keeler moved and Emily Ebaugh seconded a motion to approve the following recommendations:**

Administrative Recommendations:

Resolution to approve GMP Amendments to the Construction Manager Agreement:

*Exhibit R*

As per exhibit

Roll Call ~ Ayes: Newcomer, Ebaugh, and Keeler. Nays: None. Abstain: Lingvai.  
Thereupon, the President declared the motion duly approved.

47-15

**Tom Lingvai moved and Cindra Keeler seconded a motion to approve the following recommendations:**

Administrative Recommendations:

Approval of Robotics Club for the High School:

*Exhibit F*

The club will follow all of the established guidelines of Bryan City Schools.

Three Year Agreement for Fall School Pictures PK-12 with Lifetouch:

*Exhibit*

G

As per exhibit

Approval of Service Agreement for 2015-2018 with Healthcare Process Consulting, Inc.:

*Exhibit*

HAs per exhibit

Approval of Participation with ACE Digital Academy:

*Exhibit I*

As per exhibit

Approval of graduation for the following student that has met all requirements of the State of Ohio and Bryan City Schools:

Seth Friesen as of 05/18/2015

Class of 2015 BHS Graduates:

*Exhibit J*

Per exhibit, contingent upon their completion of studies as required by the Bryan City School District and the State of Ohio

Ohio High School Athletic Association:

*Exhibit K*

Membership in the OHSAA for the 2015-2016 school year

Attendance Services Agreement for 2015-2016 with the Williams Co Juvenile Court:

*Exhibit L*

As per exhibit

Agreement to extend contract for Photography Services w/Prospect Acres:

*Exhibit M*

As per exhibit

Coordinators for fiscal year 2015-2016:

Prevailing Wage - Treasurer

Title IX (sex discrimination) – Director of Secondary Education

Section 504 (handicapped) - Director of Federal Grants/Operations

Asbestos – Head of Mechanical Maintenance

ADA (American Disabilities Act) - Head of Mechanical Maintenance

OSHA (Occupational Safety and Health Act) – Head of Mechanical Maintenance

Civil Rights Compliance Officer – Director of Secondary Education & Director of Federal Grants/Operations

Anti Harassment Compliance – Director of Elementary Education & Director of Federal Grants/Operations

Homeless Liaison – Director of Federal Grants/Operations

Roll Call ~ Ayes: Lingvai, Newcomer, Ebaugh, and Keeler. Nays: None. Abstain: None.  
Thereupon, the President declared the motion duly approved.

48-15

**Emily Ebaugh moved and Tom Lingvai seconded a motion to approve the following recommendations:**

Personnel - Recommendations:

Resolution to initiate procedures under Ohio law for the retirement and reemployment of certain eligible teaching employees:

*Exhibit*

*N*

Kim Massie

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain: None.  
Thereupon, the President declared the motion duly approved.

49-15

**Tom Lingvai moved and Cindra Keeler seconded a motion to approve the following recommendations:**

Approval of FMLA:

Brittan Bosco, Lori Grim, Rich Will

Resignation for the Purpose of Retirement:

Elaine Mere, High School MD Classroom Aide, effective July 31, 2015

Resignation:

Zach Gericke as Grade 5 Classroom Teacher, effective June 30, 2015

Audra Manriquez, Elementary/MS Art Teacher effective June 30, 2015

Amy Brandt, ASP Clerk @ St. Patrick's, effective May 14, 2015

Administrative Contract – effective August 1, 2015:

Brian Arnold – Administrator, 6-12

One Year Limited Teaching Contract

Matt Kaullen

One Year Limited Teaching Contract for the 2015-2016 school year:

Christine Hupe, KG Intervention Teacher, MA, 10 years experience, A-1 salary schedule

Grant Redhead, MS Social Studies Teacher, BA, 10 years experience, A-1 salary schedule

Jamie Schaffter, Grade 6 Sci/SS Teacher, MA, 10 years experience, A-1 salary schedule

Nathan Keel, HS Business/Tech Teacher, MA, 5 years experience, A-1 salary schedule

Casey Clemens, Grade 3 Intervention Teacher, BA, 3 years experience, A-1 salary schedule

Linnea Arps, MS CD Teacher, BA, 0 years experience, A-1 salary schedule

Summer Student Custodial Workers on an as needed basis at minimum wage:

Julia Hines, Colin Hoene, Adam Hug, Nolan Quigley, Parker Ruffer, Olivia Smith, Faith Stambaugh, Paige Taylor

Summer Student Tech Workers on an as needed basis at minimum wage:

Jacob Altaffer, Parker Harris, Brandon Mojica, Levi Wyse

Transfer Certificated Personnel effective with the 2015-2016 school year:

Joe Tucker to Grade 1 Reading/SS Classroom Teacher

Beth Clingaman to Grade 5 Math Classroom Teacher

Dan Slagle to Grade 5 Intervention Teacher

Bridget Ruffer to Lincoln CD Classroom Teacher

Brittan Bosco to Grade 5 Science/SS Classroom Teacher

Nikki Malanga to Grade 5 Math/Social Studies Classroom Teacher

High School Summer School Substitutes:

Jennifer Grant  
Jason Selhorst

Summer STEP Ahead HS Teachers:

Diane Elchinger  
Robert Lakes  
Amy Johnson  
Cassandra Snider

Non-renew supplemental contracts of non-certificated staff:

Patty Coon – Assistant Musical Director  
Becky McBride – Assistant Softball Coach  
Ryan Miller – Assistant Baseball Coach  
Mitchell Owens – Boys Tennis Coach  
Garrett Roan – Assistant HS Track Coach  
Tom Goodrich – Assistant HS Track Coach  
John Minor – Co-Weightroom Coordinator

Athletic Department Volunteers for 2015-2016:

Katrina Geesey, Ryan Jones, Emily Nagy

Music Department Volunteers for 2015-2016:

Ben Camarillo, Lindsay Gordon, Eric Herman, Larry Shaffer, Alli Will, Kim Tavierne

Supplemental Contracts for 2015-2016:

Fall Play Director – Cassandra Snider  
Assistant Fall Play Director – Betsy Zuver  
Set Director I, II – Bernie Davis  
Elementary Quiz Bowl Advisor – Jamie Morris  
Middle School Quiz Bowl Advisor – Chad Bishop  
National Honor Society Advisor – Kathryn Rockey  
Foreign Language Club Advisor – Kathryn Gabriele  
Co-HS Yearbook Photography Advisor – Matt Neff (6%)  
Co-HS Yearbook Photography Advisor – Teresa Noethen (6%)  
MS Yearbook Advisor – Stephanie Grube  
FCCLA Advisor – Kathy Vitek  
Head Band Director – Richard Will  
Orchestra/Pit Director – Brandon Gordon  
Choir Director – Ben Lupo  
Musical Director – Ben Lupo  
Student Council Co-Advisor – Jackie Elser  
Student Council Co-Advisor – Teresa Noethen  
Co-8<sup>th</sup> Grade Class Advisor – Heidi Brown  
Freshman Class Advisor – Andy Bentley  
Sophomore Class Advisor – Amy Johnson  
Junior Class Advisor – Kathryn Rockey  
Junior Class Advisor – Marissa Lupo  
Senior Class Advisor – Doug Schimmoeller  
Athletic Trainer – Tiffany McBride  
Head Cross County Coach – Kurt Plouck  
MS Cross Country Coach – Lyndon Spiess  
Head Girls Soccer Coach – Megan DeNoi  
Assistant Girls Soccer Coach – Chad Bishop  
Cheerleading Advisor – Peggy Musser (16%)  
Assistant Cheerleading Advisor - Kristi Moor (13%)  
Head Football Coach – Grant Redhead  
Assistant Football Coach – John Minor

Assistant Football Coach – Dick Kuszmaul  
Assistant Football Coach – Tom Goodrich  
Assistant Football Coach – Robert Lakes  
Assistant (9<sup>th</sup>) Football Coach – Dan Slagle  
Assistant (9<sup>th</sup>) Football Coach – Justin Garza  
Jr. High (7<sup>th</sup>) Grade Football Coach – Doug Billman  
Jr. High (7<sup>th</sup>) Grade Football Coach – Mark Miller  
Jr. High (8<sup>th</sup>) Grade Football Coach – Josh Montgomery  
Head Golf Coach – Jason Selhorst  
Head Girls Tennis Coach – Mitchell Owens  
Head Volleyball Coach – Melanie Reinhart (16%)  
Assistant (Varsity) Volleyball Coach – Aimee Dickinson (13%)  
Assistant (JV) Volleyball Coach – Brigitte Kuszmaul (13%)  
Jr. High (7<sup>th</sup>) Grade Volleyball Coach – Carrie Deckrosh  
Head Wrestling Coach – Jeremy Suffel

Roll Call ~ Ayes: Ebaugh, Keeler, Lingvai, and Newcomer. Nays: None. Abstain: Newcomer.  
Thereupon, the President declared the motion duly approved.

50-15

**Emily Ebaugh moved and Cindra Keeler seconded a motion to approve the following recommendations:**

Supplemental Contract:

Christine Thormeier – Assistant Cross Country Coach

Roll Call ~ Ayes: Keeler, Newcomer, and Ebaugh. Nays: None. Abstain: Lingvai.  
Thereupon, the President declared the motion duly approved.

51-15

**Tom Lingvai moved and Cindra Keeler seconded a motion to approve the following recommendations:**

Policy/Handbook Recommendations:

Approval of Bryan City Schools Preschool Handbook for 2015-2016:

*Exhibit*

O

As per exhibit

Approval of Bryan City Schools Student Handbook for 2015-2016:

*Exhibit*

P

As per exhibit

Approval of Bryan City Schools Student Handbook Addendum for 2015-2016:

*Exhibit*

Q

As per exhibit

Roll Call ~ Ayes: Lingvai, Newcomer, Ebaugh, and Keeler. Nays: None. Abstain: None.  
Thereupon, the President declared the motion duly approved.

52-15

**Cindra Keeler moved and Emily Ebaugh seconded a motion to approve the following recommendations:**

Board Policy Updates:

Second reading and approval of the following board items:

1530 – Eval Prin/Admin	5460 – Grad Requirements
2114 – Meet State Perf Ind	6108 – Auth to Make Elec Fund...
2271 – College Credit Plus	8390 – Animals on District...
2413 – Career Advising	8400 – School Safety
3220 – Stds Based Teach Evaluation	
5114 – Nonimmigrant/Foreign Exchange Student	
BCS Drug Testing Policy	5340 – Student Accidents
5350 – Student Suicide	9211 – District Support Org
2430.02 – Athletic Philosophy	

Roll Call ~ Ayes: Newcomer, Ebaugh, Keeler, and Lingvai. Nays: None. Abstain: None.  
Thereupon, the President declared the motion duly approved.

**POINTS OF INFORMATION**

Legislative Finance Update:

Mrs. Savage reported that the state senate was continuing to work on the state biennial budget bill.

Upcoming Meeting Dates:

Board of Education meeting – Monday, June 15, 2015 at 7:00 pm – Field House Conference Room

LPDC meeting – August 10, 2015 at 9:00 am, Field House Conference Room

Business Advisory Committee – TBA at 7:00 am, Field House Conference Room

Reports from Administrators:

- A. Mrs. Cox
- B. Mr. Alspaugh
- C. Mr. Rairigh

**EXECUTIVE SESSION**

**53-15**

**Tom Lingvai moved and Cindra Keeler seconded a motion to enter into executive session at 7:53 PM following the new employee reception for the following purpose:**

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee, or student.

Roll Call ~ Ayes: Ebaugh, Keeler, Lingvai, and Newcomer. Nays: None. Abstain: None.  
Thereupon, the President declared the meeting back in session at 9:10PM.

**ADJOURNMENT**

**54-15**

**Tom Lingvai moved and Cindra Keeler seconded a motion for adjournment.**

Roll Call ~ Ayes: Keeler, Lingvai, Newcomer, and Ebaugh. Nays: None. Abstain: None.  
Thereupon, the President declared the meeting adjourned at 9:11PM.

President\_\_\_\_\_

Treasurer\_\_\_\_\_